

STATE BAR OF TEXAS
P.O. Box 12487
Austin, Texas 78711-2487

AUGUST 23-24, 2019

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STATE BAR *of* TEXAS
Labor & Employment Law Section

**30th ANNUAL
Labor and Employment
Law Institute**

August 23 - 24, 2019
JW Marriott Hill Country Resort
23808 Resort Pkwy
San Antonio, TX 78261

EVENT PROGRAM

(10.75 hours total, including 1.25 hour ethics) Course #: 174054591

FRIDAY, AUGUST 23

3.75 hrs (including .5 ethics)

- 12:15 **REGISTRATION**
- 12:45 **Welcoming Remarks and Announcements:**
Course Directors
John Wenke, El Paso
Law Office of John A Wenke
- Shannon Schmoyer, San Antonio
Schmoyer Reinhard LLP
- 1:00 **Federal Law Update .75 hr (.25 ethics)**
Katherine Butler, Houston
Butler & Harris
- 1:45 **State Law Update .75 hr**
Prof. Richard Carlson, Houston
South Texas College of Law
- 2:30 **Gig Economy .75 hr**
Laura Merritt, Austin
Boulette Golden & Marin L.L.P.
- 3:15 **BREAK**
- 3:30 **Social Media – Evidentiary Issues .75 hr (.25 ethics)**
John Wenke, El Paso
Law Office of John A Wenke
- 4:15 **LGBTQ at Work: A 2020 Preview .75 hr**
Susan Motley, Denton
Wood Weatherly Trial Law
- 5:00–6:00 **RECEPTION**
Sponsored by the Labor & Employment Law Section

SATURDAY, AUGUST 24

7 hrs (including .75 hr ethics)

- 8:30 **Breakfast Provided**
- 9:00 **Mental Health Issues in the Workplace .5 hr**
C.B. Burns, El Paso
Kemp Smith LLP
- 9:30 **OSHA for Non-OSHA Lawyers .5 hr**
Chris Bacon, Houston
Vinson & Elkins LLP
- 10:00 **Don't Take Heat for That Tweet:
Avoiding the Ethical Pitfalls of Social Media .5 hr ethics**
John Browning, Dallas
Passman Jones
- 10:30 **BREAK**
- 10:45 **Temporary Restraining Orders and
Non-Compete Agreements .75 hr**
Hon. Ravi Sandill, Houston
Judge, 127th District Court
- Howard Steele, Houston
Steele Law Group PLLC
- Dan Patton, Houston
Scott Patton PC

- 11:30 **New Developments in Texas Jury Instructions in
Employment Cases .5 hr**
John Griffin, Victoria
Marek, Griffin & Knaupp
- 12:00 **BREAK – LUNCH PROVIDED**
- 12:15 **LUNCH PRESENTATION**
Jury Selection & Trial Tips in EEOC Litigation 1 hr
Robert Canino, Dallas
Equal Employment Opportunity Commission
- 1:15 **BREAK**
- 1:30 **Arbitration Update .75 hr**
David Schlottman, Dallas
Jackson Walker LLP
- Trang Tran, Houston
Tran Law Firm
- 2:15 **Opening the Barn Door: Evidentiary Issues in
Employment Law .75 hr**
Teresa Valderrama, Houston
Fisher & Phillips LLP
- Ashley Tremain, Dallas
Tremain Artaza PLLC
- 3:00 **BREAK**
- 3:15 **Essential and Nonessential Terms in Settlement
Agreements .5 hr**
Gilbert Sanchez, El Paso
Kemp Smith LLP
- 3:45 **Religious Discrimination .5 hr**
Rod Tanner, Fort Worth
Tanner & Associates PC
- 4:15 **30(b)(6) Depositions .75 hr (.25 ethics)**
Christine Reinhard, San Antonio
Schmoyer Reinhard LLP
- 5:00 **ADJOURN**

MCLE NO. 174054591

This course has been approved for 10.75 hours MCLE credit, including 1.25 hours of ethics credit and has been accredited for 10.75 hours of specialization credit in the area of Labor and Employment by the Texas Board of Legal Specialization.



HOTEL ACCOMMODATIONS

Rooms have been blocked at a special rate on a space available basis.
Room rate: \$139 for a Standard King or Standard Double.

To make your reservation, contact the hotel and indicate that you will be attending the State Bar Labor & Employment Law Institute or reserve your room online at the link below.

Reservation Deadline August 1, 2019

JW Marriott Hill Country Resort
23808 Resort Pkwy
San Antonio, TX 78261

Resort Telephone: (210) 276-2500
Mention State Bar of Texas Labor & Employment Law Institute

For online reservations, visit:
<https://book.passkey.com/go/LaborandEmploymentLawInstitute>

*Confirmations will be sent by the hotel.
Please read the hotel cancellation policy carefully.*

RESERVE YOUR ROOM BEFORE AUGUST 1ST!

REGISTRATION FORM

Name _____ Texas Bar No. (required): _____

Firm/Organization: _____

Address _____

City _____ State _____ Zip _____

Telephone _____ Email _____

CONFERENCE FEES:

\$ _____ \$270 for Section Members

\$ _____ \$340 for Non-Section Members

\$ _____ \$305 for New Section Members*

*Registration fee plus \$30 section dues. Includes membership to the section until June 1, 2020.

\$ _____ 50% Discount to Legal Service Attorneys who are Section Members.**

** Legal Service Attorneys are those who work for LANWT, TRLA, Lone Star Legal Aid, or any of the 2018-19 recipients of grant funds from the Texas Access to Justice Foundation.

\$ _____ 50% Discount to New Attorneys Licensed 3 Years or Less (subject to availability).

\$ _____ **\$50 LATE FEE: ADD IF REGISTERING AFTER AUGUST 9**

\$ _____ My total registration fee.

MAKE CHECKS PAYABLE TO: STATE BAR OF TEXAS LABOR AND EMPLOYMENT LAW SECTION

COURSE MATERIALS

This institute will be paperless. Hard-copy materials will not be available. Materials will be digitally available online only.

REFUND POLICY

If you register and are unable to attend, full refunds will be provided for requests received on or before August 9, 2019. To request a refund, write or email Rhonda Bridges at the State Bar of Texas Accounting Department:

State Bar of Texas
Attn: Rhonda Bridges
P.O. Box 12487
Austin, TX 78711-2487
Email: rbridges@texasbar.com

MAIL REGISTRATION

State Bar of Texas
Attn: Rhonda Bridges,
Accounting
P.O. Box 12487
Austin, TX 78711-2487

OR
REGISTER ONLINE AT
<http://laborlaw.org>
click on "Events"

MCLE CREDIT AND LEGAL SPECIALIZATION CREDIT

This course has been approved for 10.75 hours of MCLE accreditation, including 1 hour of ethics credit.

The MCLE Course number is 174054591. This course has also been accredited for 10.75 hours of legal specialization in the Labor & Employment Law specialization area.

For out of state credit, request a Uniform Certificate of Attendance from the registration desk to use to apply for credit in other states.

THE LABOR AND EMPLOYMENT LAW SECTION STATE BAR OF TEXAS 2019-20 OFFICERS AND COUNCIL

David Wiley, Chair
Shannon Schmoyer, Chair Elect
Susan Motley, Secretary
Prof. Richard R. Carlson, Treasurer
Teresa Valderrama, Immediate Past Chair

TERMS EXPIRE 2020:
Christopher V. Bacon
Jason Scott Boulette
Susan D. Motley
Trang Tran
David Schlottman

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Karla Jackson Edwards
Gilbert Sanchez
John Wenke
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